RiverLife Church Family Meeting 2022 Annual Report

...where the river flows everything will live. -Ezekiel 47:9

Executive Summary

We have recovered from the pandemic, but some areas are still rebuilding.

KEY POINTS

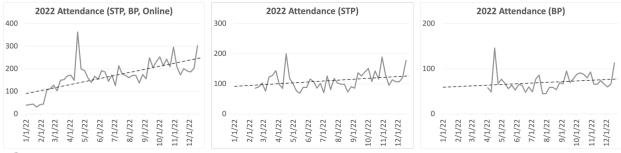
- 1. We've successfully re-launched a second campus.
- 2. Attendance has grown considerably.
- 3. We have high-caliber ministry leaders, but they're stretched thin.
- 4. We are in an unstable financial position.
- 5. We are rebuilding our discipleship strategy.

Where We've Been: Highlights from 2022

10 AMAZING HIGHLIGHTS FROM 2022 (IN NO PARTICULAR ORDER)

- 1. Successfully re-launched our struggling Brooklyn Park campus.
- 2. Returned attendance to pre-Covid levels.
- 3. Distributed over 35,000 pounds of food.
- 4. Built a 30' drainage ditch at St. Paul to prevent water damage in the lower level.
- 5. Baptized 8 people in Jesus Christ.
- 6. Increased YouTube traffic 34% over 2021.
- 7. Repaired 6 furnaces & AC units.
- 8. Gave out 5,000 pairs of Bombas socks.
- 9. Ministered to 363 people for Easter, 296 for Halloween, and 302 for Christmas.
- 10. Hosted an all-church retreat for the first time in 3 years.

2022 ATTENDANCES

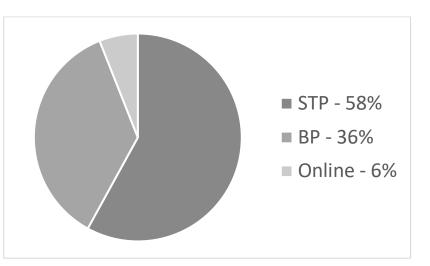


Observations:

- We see an overall upward trend.
- We are now consistently matching our pre-Covid numbers.
- If we continue on this trajectory, we're estimated to be 350 by January 2024.

6-MONTH SUNDAY SNAPSHOT

	STP	BP
Adults	77	35
Youth	17	8
Kids	22	28
Total	115	70



THE LEADERSHIP OF RIVERLIFE

	Pastor	Worship	Youth	Kids	Spiritual Growth	Community Engagement
STP	Greg Rhodes	Shong Vang	Tommy Lor	Jeremy Garland	Pang Foua	Alicia
BP	Kong Moua	Johan Yang	Tim Thao	Pang Moua	Rhodes	Thoj

The people in italics are the directors of each ministry. The other people are campus leads within that ministry.

Where We're Going: Plans For 2023

4 GOALS FOR 2023

- 1. **Become an accredited church** ...by formalizing membership (Spring), a governing board (Fall), and bylaws (Fall).
- 2. **Improve the financial health of the church** ...by saving \$15,000 in the bank, increasing financial visibility and accountability, and improving our budgeting process.
- 3. **Develop a comprehensive discipleship strategy** ...by creating a discipleship pathway, adding additional spiritual growth opportunities, and investing in Life Groups
- 4. Become a voice of influence for next-gen Hmong ministry ...by launching a blog at NextGenHmong.com, and exploring social media, podcasts, and/or a YouTube channel.

Financial Update

STRENGTHS FROM 2022

- 1. Closed the year \$6,334 ahead.
- 2. General Fund giving has increased every year. Up 6.5% from 2021.
- 100% financially self-sufficient. (1st time)

2022 BALANCE SHEET

GROWTH AREAS FROM 2022

- 1. Savings is dangerously low.
- 2. We've living paycheck-to-paycheck.
- 3. Revenue was down 3%. (1st time)
- 4. Maintaining second campus was more expensive than projected.

	\$338,130
Income	\$331,796
Expenses	+\$6,334
Net	\$338,130

Current Bank Balance:

Checking: \$5,829 (as of 3/10/23) Savings: \$4,630 (as of 3/10/23)

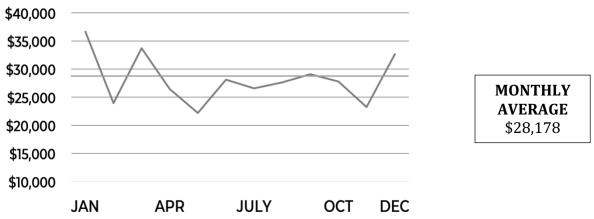
2022 REVENUE SOURCES

	Jan-Dec	Apr-Dec
Offering	82%	89%
Covid Clinics	5%	4%
Missions	3%	2%
Facility Rental	3%	4%
NCD Support	6%	0%
Misc.	1%	2%

GIVING SNAPSHOT (2021-2022)

	2021	2022	Change
Avg Attendance	114	209	+81%
Total Giving	\$297,824	\$276,942	-7%
Total Donors	149	178	+20%
Recurring Gifts	53%	39%	-26%

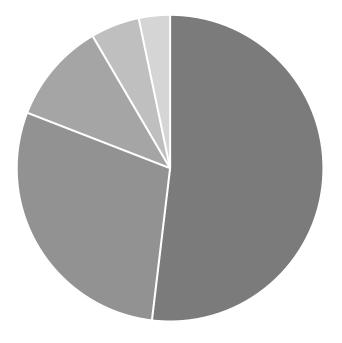
2022 MONTHLY GIVING



2022 STATEMENT OF ACTIVITY

Revenue		Expenses	
Tithes/Offerings	\$276,943	Facilities	
Mission Trips	\$7,273	St Paul Campus	\$53,260
GCF	\$2,777	BP Campus	\$30,064
Covid Clinics	\$16,500	Custodial Supplies	\$487
Facility Rental	\$10,365	Loan Interest	\$12,413
Misc. Income	\$4,264	Total Facilities	\$96,224
Interest Income	\$9	Administrative	
NCD Support	\$20,000	Office Supplies	\$3,008
TOTAL REVENUE	\$338,130	Advertising & Marketing	\$394
		Subscription Fees	\$2,230
		Accounting/Bookkeeping	\$3,905
		Leadership Development	\$2,402
		Copier/Copies	\$3,932
		Facility Rental Expenses	\$731
		Bank Fees	\$509
		Total Administrative	\$17,110
		Payroll Expenses	\$153,246
		Health Insurance	\$18,936
		Ministries	
		Worship	\$4,541
		Youth Ministry	\$2,455
		Children's Ministry	\$3,657
		Connections	\$5,834
		Online Ministry	\$548
		Community Engagement	\$3,860
		Special Events	\$11,652
		Other Ministries	\$2,848
		Total Ministries	\$35,394
		NCD Contribution	\$8,273
		Great Commission	\$2,614
		TOTAL EXPENSES	\$331,797
	TDEVENUE	\$6.224	
NE	T REVENUE	\$6,334	

2022 EXPENSES



- Payroll 52%
- Facilities 29%
- Ministries 11%
- Administrative 5%
- Other 3%

2022 MONTHLY BALANCE SHEET

	Jan	Feb	Mar	Apr	Мау	June
Income	\$36,660	\$23,964	\$33,718	\$26,477	\$22,190	\$28,120
Expenses	\$17,802	\$22,142	\$29,231	\$34,833	\$24,983	\$26,787
Net Balance	\$18,858	\$1,822	\$4,488	-\$8,356	-\$2,793	\$1,333

	July	Aug	Sep	Oct	Nov	Dec	Total
Income	\$26,567	\$27,644	\$29,078	\$27,789	\$23,260	\$32,662	\$338,130
Expenses	\$27,259	\$23,359	\$33,670	\$26,915	\$34,686	\$30,129	\$331,797
Net Balance	-\$691	\$4,285	-\$4,592	\$874	-\$11,426	\$2,532	\$6,334